

Equity, Diversity, and Inclusion Statement

The Board of Trustees and staff of the Prairie Skies Public Library District are focused on how the library can best serve the community by being an equitable, diverse, and inclusive organization. One of the core values of the PSPLD is inclusion. We recognize that libraries are central to the promotion and practice of intellectual freedom and that public libraries must continue the work to foster inclusivity. In recent years, the Library has taken steps to ensure that we are creating an inclusive environment for all members of our community.

The PSPLD values every community member and works to be welcoming and respectful of people's different identities including race, ethnicity, gender identity, socioeconomic status, sexual orientation, religion, ability, language, age, size, and more. As an institution of lifelong learning, we have a duty to not only reflect the community we serve, but also to educate the community about the diversity of our region, state, nation, and world. We will continue to pursue these goals both internally, by educating staff and examining our practices and procedures, and externally, by providing programs and educational opportunities to the community. We recognize that we cannot do this work alone and will continue working with our community partners to solicit feedback, listen, and embrace equity, diversity, and inclusion in a community-wide effort.

The Board of Trustees stands firm in their commitment to foster an inclusive environment and is committed to continuing the work we have already begun.

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